

# **Welder/Fabricator**

**Reports to:**  
Plant Supervisor

**Job ID:** 31021

**Entity:**  
PBZ LLC

**Job Classification:**  
Operatives

## **Summary and Objective:**

To work with metal shop equipment effectively and to work in cooperation with co-workers and supervisors with the objective of producing optimum product quality, customer satisfaction and profitability within the values and mission of Paul B. Zimmerman Inc

## **Essential Functions:**

- Perform, under minimum supervision, the primary job function of welding, brazing and cutting ferrous and non-ferrous metals
- Secondary function of saws, press brakes, and other related manufacturing equipment
- Interpret drawings, sketches, orders and work from samples & instructions
- Continue learning and applying the concepts and skills of metal working
- Jobs and projects are completed within time and quality requirements

## **Characteristics and Competencies:**

- A strong personal interest in your job with commitment to personal improvement
- Attention to detail
- Time management skills
- Contribute to a respectful, team-oriented work atmosphere
- Understanding of blueprints
- Comply with all safety standards and wear required PPE at all times.

## **Required Education and Experience:**

- Fabrication experience
- MIG welding experience
- Able to read and use a standard US tape measure
- High school diploma or GED equivalent
- At least 18 years of age

## **Preferred Education and Experience:**

- TIG and aluminum welding experience
- Welding certifications
- Manufacturing experience

## **Work Environment:**

This job operates in a manufacturing environment. This role routinely uses hand tools, forklifts, etc. This position will spend a lot of time standing in one location.

## **Physical Demands**

Job Description

Paul B. Zimmerman,  
Inc. *family of companies*

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to stand for extended periods of time; lifting (up to 50 lbs.); repetitive motions; speaking, listening, and seeing; walking; use eyes, hands, finger, or feet; and reaching with hands and arms, and so forth.

**Travel:**

No travel is expected for this position

**Other Duties:**

Please note that this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Essential functions and duties may change at any time.

Employee signature below constitutes the employee's understanding of the requirements, essential functions and duties of the position.

Employee's Signature: \_\_\_\_\_ Date \_\_\_\_\_