

# **Equipment Assembly**

**Reports to:**  
Plant Manager

**Job ID:** 201401

**Entity:**  
PBZ LLC

**Job Classification:**  
Laborer and Helpers

## **Summary and Objective:**

This position is responsible to accurately and efficiently assemble PBZ LLC's branded equipment within the values and mission of Paul B. Zimmerman Inc.

## **Essential Functions:**

- Light equipment assembly
  - Lawn & Garden Sprayers
  - Cattle & Barn Equipment
  - Produce Equipment
  
- Component assembly
  - Sprayer Components
  - Foam Markers
  
- Assist with other duties as needed and/or requested
- Equipment and components are assembled efficiently and properly

## **Characteristics and Competencies:**

- Attention to detail
- Ability to handle multiple projects simultaneously
- Self-motivated
- Task-oriented
- Ability to follow instructions and retain information
- Describe what a candidate for this job looks like, for example: "A well-organized and forward-thinking individual".
- A growing knowledge of products and assembly processes
- A respectful, team-oriented work atmosphere

## **Required Education and Experience:**

- Mechanical skills.
- Must be at least 18 years of age.

## **Preferred Education and Experience:**

- Ability to read and follow prints

## **Work Environment:**

This job operates in manufacturing environment. This role routinely uses: power and hand tools; and forklifts.

## **Physical Demands**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to: stand for extended periods of time; heaving

lifting (75 pounds); repetitive motions; speaking, listening, and seeing; walking; use eyes, hands, finger, or feet; and reaching with hands and arms, and so forth). Be descriptive – this section may be referenced during workers' compensation claims, return-to-work procedures, ADA accommodations, and other reasons.

**Travel:**

No travel is expected for this position.

**Other Duties:**

Please note that this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Essential functions and duties may change at any time.

Employee signature below constitutes the employee's understanding of the requirements, essential functions and duties of the position.

Employee's Signature: \_\_\_\_\_ Date \_\_\_\_\_