

Position Title: CNC Machinist/Fabricator**Reports To:** Plant Supervisor**Overview**

This position will be expected to operate CNC machines efficiently and to work in cooperation with co-workers and supervisors with the objective of producing optimum product quality, customer satisfaction and profitability within the values and mission of Paul B. Zimmerman Inc.

Essential Functions/Responsibilities

- Perform all aspects of CNC machine operation
- Read and follow shop drawings and instructions
- Meet time and quality standards with appropriate training and guidance
- Comply with all Safety standards and wear required PPE at all times
- Continue learning and applying the concepts and skills of metal-working
- Complete consistently accurate work

Key Results Areas

- Jobs & projects completed within time and quality requirements
- A strong personal interest in your job
- Punctual
- A respectful, team-oriented work atmosphere

Qualifications, Experience and Competencies:

- CNC equipment operation experience required
- Understanding of blueprints
- A commitment to safety
- At least 18 years of age

Physical Requirements

- Able to manually lift up to 100 lbs
- Able to spend long periods of time standing
- Able to run a forklift

By signing below, you indicate that you have read and understand the essential duties of this job as outlined above. Because this company maintains a team environment, you may be required to perform other duties as required or instructed.

Employee Printed Name**Employee Signed Name****Date**